

October 24, 2022

Subject: Cover letter for Social Development Specialist.

Respected Sir,

Greetings!

I am highly motivated Social Professional having over 16 years' diverse experience in development sector generally related to Resettlement Action Plans, Gender Action Plans, Solution of Resettlement Issues, Labor Issues, Pending Resettlement Cases, Land Acquisition Plan, Social & Environmental Impact Assessment, Rural-Urban Migration, Forced or involuntary Migration, planning, implementation and management of resettlement activity and complaints resolution/grievance redress management, Project Management, Personnel Training, Social Research, Poverty Alleviation, Mobilization and Community Development.

I also have extensive work experience with Government Departments and Donor Agencies i.e.; World Bank, International Finance Corporation, ADB, UNICEF and UNDP in a number of nationwide mega projects whereas coordination with Govt. departments and field partners has been frequently part of the assignments. It is worth mentioning to highlight that I have proven experience in monitoring and evaluation, project management, field staff management, budgeting & reporting in my professional career.

Beside, above mentioned areas of expertise, it is significant to mention that I am also the Country representative of **Impact Resolutions (<https://www.impactresolutions.ca/our-team>)** - Canada based development sector consulting firm. Considering my work experience and skills I find myself the most suitable candidate for the advertised post "Social Development Specialist".

I have got a chance to work in different areas of the country from Gilgit to Karachi on variable nature Projects. Details of my current and previous work experience and the major Projects I worked-on can be seen in the attached Resume.

Looking forward in hearing from you.

Best Regards,

Arshad Hussain

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Email: arshadjami@hotmail.com

CURRICULUM VITAE

Current Position: Social & Resettlement Advisor
Projects: Dasu Hydropower Project.
Name of the Current Employer / Consultant: Tractebel Engineering GmbH

Country Representative: Impact Resolutions - Burnaby – British Columbia - Canada

Name of Staff: Arshad Hussain

Profession: Sociologist, Resettlement Expert, Social Development Expert, Gender Specialist, Migration Management Specialist, Senior Social Expert

Date of Birth: December 02, 1984

Contact Details: +92 321 7809953, arshadjami@hotmail.com

Nationality: Pakistani

Countries of Work Experience: Pakistan, Turkey, Indonesia, Afghanistan and Lebanon

Postal Address: 217 RB, Narh-wala Road, Uchkera, Faisalabad Pakistan

Key Qualifications:

Over 16 years' national & international (Turkey, Indonesia, Afghanistan and Lebanon) experience in Highly motivated Social Professional with diverse experience in development sector generally related to Resettlement Action Plans, Solution of Resettlement Issues, Labor Issues, Pending Resettlement Cases, Land Acquisition Plan, Social & Environmental Impact Assessment, Rural-Urban Migration, Forced or involuntary Migration, Seasonal Migration, Long and short-term migration, Return Migration, Project Management, Personnel Training, Social Research, Poverty Alleviation, Mobilization and Community Development.

Experience of working with multilateral Banks and Donor Agencies (WB, ADB, IFC, UNICEF, UNDP etc.) on a number of funded projects and coordination with Govt. departments, NGOs and field partners. Proven experience in monitoring and evaluation, project management, field staff management, budgeting & reporting.

Education:

- MPhil in Sociology GC University Faisalabad ,2018
- Master in Sociology, University of Agriculture, Faisalabad, 2008

- BSc Computer Science, Government College University, Faisalabad, 2005

Trainings:

- Three-days training on the Management of Land Acquisition, Resettlement, Rehabilitation and Social Safeguards in Pakistan for young professionals at National Centre for Resettlement & Rehabilitation, Institute Of Social & Cultural Studies, University of the Punjab, organized by the World Bank.
- Seven days training on the Capacity Building of Farmers, organized by the International Water Management Institute (IWMI), Lahore.
- Twenty days training on Multiple Indicator Cluster Survey organized by the collaboration of Bureau of Statistics and United Nations Development Program (UNDP).
- Five days training on the Monitoring and Evaluation of polling staff managed by UNOPS

Employment Record

Name of Assignment or Project: **Consultancy Services for Monitoring and Evaluation (M&E) of Dasu Hydropower Project**

From: June 1st 2021 To 28 February 2022

Employer: **Tractebel Engineering GmbH**

Location: **Dasu, District Kohistan, KPK, Pakistan**

Main Project Features: Dasu Hydropower Project is a run of river project on the Indus River located 7 km upstream of Dasu Town, District Kohistan, KPK. The site is 74 km downstream of proposed Diamer Basha Dam site and 345 km from Islamabad. Project will generate 5400 MW (15 Units @ 360 MW each) hydroelectric power with annual energy of 26700 GWh and will be developed in two (02) Stages (Stage-I&II). Stage-I will generate 2160 MW (06 Units @ 36 MW each) with annual energy of 12,222 GWh. Stage-I will be completed in five (05) years. The project is being financed by the World Bank

Position Held: **Social & Resettlement Advisor**

Description of Duties: Monitoring & Evaluation of the Implementation of Social Action Plans

- Independent Supervision of the implementation of overall SAP/RAP (Social and Resettlement Action Plan) and SIMF (Social Impact Management Framework);
- Monitoring of the provision of Social Facilities by WAPDA to the migrated communities of Dasu Dam Project.
- To perform frequent visits to the resettled communities, Resettlement sites in project Areas etc.) for evaluating the effectiveness of

social assistance schemes provided by WAPDA. Awareness regarding GRM to local communities and concerned departments through sessions, flexes, meetings etc.

- Environment & Social monitoring regarding effective implementation of Social Plans, RAP. To organize Beneficiary Satisfaction Surveys explore the views and satisfaction level of the migrated communities regarding Local Area Development activities.
- Monitoring of Grievance Redress Committee (GRC) and Supervision of Labor Law Implementation.
- Develop a social mobilization policy and strategy for engagement of all vulnerable groups.
- Supervise and monitor consultation mechanisms to ensure that these are meaningful.
- Monitoring all aspects – including Technical, institutional, and procurement status to help indicate actual achievement compared to the plans in the PAD.
- To work in close coordination with WAPDA Social Team and to provide support to them in day to day management activities.
- To develop Monthly and Quarterly Progress and Monitoring Reports for submission to WAPDA and World Bank.

Name of Assignment or Project: **Punjab Urban Development Projects**(Engineering Design and Construction Management (PHASE 1) Punjab Pakistan)(**Intermittent basis**)

From: March 22 2021 To date

Employer: **Jers Consultancy (Pvt) Ltd.**

Location: seven cities in Punjab province, namely Bahawalpur (1), DG Khan (2), Multan (3), Muzaffargarh (4), Rahim Yar Khan (5), Rawalpindi (6), and Sargodha (7).

Main Project Features: Local Government and Community Development Department Government of Punjab and PUDP will provide urban infrastructure investments and capacity support to seven cities in Punjab province, Bahawalpur (1), DG Khan (2), Multan (3), Muzaffargarh (4), Rahim Yar Khan (5), Rawalpindi (6), and Sargodha (7).
The aim is to promote better living standards, improve public health and to develop the country's economy in a more appropriate and sustainable manner.
The scope of consultancy services for the EDCM contract, Phase 1 is: Spatial Planning, Feasibility Study

and Detailed Engineering Design including integrated Master Plan of Urban Land Use, Water and Sanitation, Solid Waste Management, and Urban Transport for at least until 2050 and assistance in Procurement Support [preparation of detailed specifications of Works, Goods and Plant along with Bill of Quantities (BOQs)] for the seven Project towns.

RESETTLEMENT EXPERT

Position Held:

Description of Duties:

- Prepare Land Acquisition and resettlement plans (LARPs) for projects with land acquisition and involuntary resettlement based on detailed designs in accordance with the Resettlement Framework guided by ADB's Safeguards Policy Statement (2009).
- Undertake necessary census and socioeconomic surveys and conduct meaningful consultations with project-affected/displaced persons for drafting the social safeguard documents
- Screen the subprojects in term of Involuntary Resettlement (IR) and Indigenous People (IP) impact significance and eligibility of the subproject for social safeguards due diligence and preparation/updating of LARPs/PPs in accordance with provisions outlined in the Resettlement Framework for the Project;
- Coordinate with design team during the design stage and discuss and explore design measure/options to avoid/minimize the resettlement impacts of subprojects and ensure involuntary resettlement impacts are minimized, if not avoided;
- Based on detailed engineering design and design review, prepare social safeguards due diligence reports confirming sub-projects with and without LAR impacts including linear plans with clearly marked LAR and non-LAR sections and assist PMU, CIUs and the Engineer in notifying the LAR sections to contractors that are not open for construction until the LARP is fully implemented and consolidated through monitoring reports.
- Assist in organizing and conducting meaningful consultations with affected/displaced persons to ensure the concerns raised and addressed adequately
- Assist PMU, CIUs and field staff to maintain updated LAR database and in the implementation of RPs/LARPs in the subproject areas before physical or economical displacement and subsequent commencement of works;
- Assist PMU, CIUs to establish and operationalize the project-based grievance

redress system and coordinate (on regular basis) with the grievance redress committee.

- Develop and conduct training sessions for PIU staff involved in project LAR management to improve their understanding on the ADB's safeguards requirements and ensure proper understanding and implementation of RPs/LARPs;
- Monitor implementation of RPs/LARPs, consolidate the LARP implementation progress and prepare qualitative social monitoring reports periodically (Quarterly and biannually or as provided in the ADB cleared LARPs and other project documents) and share with ADB for review, clearance and disclosure
- Work closely with the PMU and CIUs resettlement officer to implement the RPs/LARPs. For RP/LARP implementation, the consultant will be specifically responsible for implementation of proposed compensation, rehabilitation, and income restoration measures, consultations with Affected Persons (APs) during rehabilitation activities, and assisting in grievance redress;
- Coordinate monitoring of RP/LARP implementation including reporting;
- Prepare Periodic resettlement monitoring reports in collaboration with CIUs and submit to PMU/ADB;
- Submit draft LARPs/RPs to EA and ADB for review and clearance prior to bidding.
- Submit the monitoring report to confirm the status of LARP implementation
- Any other responsibilities assigned by Team Leader and Project Director
- Any other task assigned by the Project Director in relevance to effective project implementation.

Name of Assignment or Project:

From:

Employer:

Location:

BALAKOT HYDROPOWER DEVELOPMENT PROJECT

September 1st 2020 To February 2021

BAK Consultant

Balakot District MANSEHRA, KPK, PAKISTAN

Main Project Features:

The project will provide financing to construct a 300 megawatt (MW) run-of-river hydro power plant located on the Kunhar river in Mansehra District, Khyber Pakhtunkhwa (KPK) province of Pakistan. The project will (i) improve energy security by increasing the clean energy share in the country's energy mix currently dominated by thermal power generation, (ii) boost provincial economy and promote revenue generating investments in the hydro abundant province of KPK, and

(iii) build capacity and awareness on climate change impacts, adaptation and mitigation measures.¹ The project also targets to improve the quality of life for women in communities surrounding the project area and promotes gender mainstreaming. The Asian Development Bank (ADB) provided transactional technical assistance to develop the proposed Balakot. The project is being **financed by the Asian Development Bank ADB.**
Resettlement Expert

Position Held:

Description of Duties:

- Review resettlement and indigenous people plans, livelihood restoration plans, and community development plans and work out in detail, their implementation strategies, budgets and timelines. Prepare, if required, additional resettlement and indigenous peoples plans to address social safeguards issues identified during project implementation. Monitor implementation of resettlement plan as agreed by PEDO with ADB and submit timely report to PEDO on any non-compliance with the approved resettlement plan.
- Assist PEDO in updating Land Acquisition and Resettlement Plan (LARP) as and when needed with first revision at dam design approval stage. Ensure that LARP delineates responsibilities (pertaining to land acquisition, compensation payment, physical relocation and economic rehabilitation of project-affected persons) of PEDO, EPC contractor(s), PM Consultant team, Government of Pakistan agencies, ADB, Independent Advisory Panel and any other parties engaged in BHPP construction and operations.
- Review, update and submit monitoring requirements and budget line items of LARP for approval of PEDO. Orient EPC on ESMP's guidelines on involuntary resettlement and rehabilitation of the project-affected people and its reporting requirements.
- Coordinate with PEDO's on-site management team on ESMP implementation and reporting requirements, including compensation payment and physical relocation of the project-affected persons and communities.
- Conduct routine inspection and prepare monitoring reports as per LARP.
- Where necessary, prepare corrective action plans.
- Coordinate with the environmental specialist, Independent Advisory Panel, and 3rd party external monitoring consultant on the implementation of LARP.

Name of Assignment or Project:	FEASIBILITY STUDY AND DETAILED DESIGN OF BURJ-E-AZIZ KHAN DAM ON PISHIN LORA(feasibility & Detail design)
From:	July 2020 October 2020
Employer:	SMEC International
Location:	Pishin and Quetta Baluchistan
Position Held:	Sociologist (Social and Compensation specialist)
Description of Duties:	<ul style="list-style-type: none"> • To develop an inventory of physical and economic assets affected by the project. • To contribute information on physical and economic assets affected by the project to the development of thematic maps. • Develop a legal framework for land acquisition and compensation. Develop a compensation framework; • Describe resettlement assistance and restoration of livelihood activities. Develop a detailed budget. To develop an implementation schedule; • Describe organizational responsibilities. Develop a framework for public consultation participation, and development planning. To describe provisions for redress of grievances; • Develop a social mobilization policy and strategy for engagement of all vulnerable groups. • Monitor the progress of social mobilization activities including those targeting vulnerable groups. • Supervise and monitor consultation mechanisms to ensure that these are meaningful. • To develop a framework for monitoring evaluation and reporting the progress of resettlement and Compensation. • To develop detailed Report on RAP.
Name of Assignment or Project:	Punjab Agriculture Markets Development Project Pakistan(feasibility & Detail design)
From:	May 2020 to December 2020
Employer:	Halcrow Pakistan(Pvt) Limited HPK Lahore Punjab Pakistan
Location:	The core problem that the Asian Development Bank(ADB) is trying to address with the Punjab Agriculture Markets Development Project is the inefficient wholesale agricultural markets currently present in Punjab. The main causes include the lack of institutional set up to encourage quality standards and compliance; fragmented agricultural markets with no institutional backward, forward and cross-linkages; high
Main Project Features:	

transaction costs in agricultural marketing due to inefficient operations. As for the physical markets in Punjab, they are extremely congested, dilapidated and unsanitary. Most of them are more than 30-year-old and located in urban areas facing issues of insufficient space and parking

Social Safeguards & Resettlement Specialist
(Individual Consultant)

Position Held:

Description of Duties:

- Review Project Design and screen projects for involuntary resettlement and indigenous people's impacts, categorize projects in accordance with SPS Categorization threshold.
- Review /documents options considered to avoid or minimize the land acquisition and resettlement impacts and offer comparative analyses of options concluding the site selected with minimum LAP impacts.
- Undertake social impact assessment project and project area including census of project displaced persons identifying those severely affected and other vulnerable groups particularly those below the poverty line, the landless, the elderly, women and children, and indigenous peoples, and those without legal title to land, and ensure their participation in consultation.
- Prepare inventory of project affected losses/assets with compensation at full replacement cost and list of DPs.
- Carry out meaningful consultations with DPs host communities and relevant NGOs/CBOs about project impacts, obtain their viewpoint and propose/agree on acceptable compensation and other mitigation measures.
- Review national laws and policies on land acquisition and involuntary resettlement to verify their adequacy and consistency, with ADB policy (SPS 2009) on resettlement and in case of any gaps recommend measures to reconcile such gaps.
- Establish grievance mechanism to receive and address specific concerns about compensation and relocation that are raised by displaced persons or members of host communities.
- Prepare resettlement activities schedule synchronized with the project schedule of civil works construction.

Name of Assignment or Project:

Portfolio Review to Assess Environmental and Social Management Afghanistan
February 2020 to November 2020

From:
Employer:

Sustainable Environmental Solutions (SES)
Beirut, Lebanon
Islamic Republic of **Afghanistan**

Location:
Main Project Features:

The World Bank WB initiated a technical assistance activity aimed at strengthening the capacity of the Islamic Republic of Afghanistan in different aspects of service delivery in various operations and Ministries, including Strengthening Environmental and Social Safeguards Management in Projects. For this purpose, SES was hired to implement the latter activity, including three main sub-activities, namely 1- Conducting a portfolio review aimed at identifying gaps and bottlenecks in the implementation of safeguards policies; 2- Conducting an overview assessment of the Afghanistan's existing framework for addressing environmental and social risks and impacts; and 3- Training and capacity building to strengthen safeguards implementation. SES will implement the activity in partnership with the national company Green Crescent Consultancy, GCCS (as sub-contractor).

Senior Social Expert (Individual Consultant)

Position Held:

Description of Duties:

- To identify the current state of environmental and social safeguards compliance in a select Afghanistan portfolio for **Agriculture and Water, Energy and Extractives, Social, Urban, Rural and Resilience Global Practice & Global Land**, Projects
- To conduct a brief session on Agriculture and Water Reviewed of projects Compliance means Gaps and Recommendations
- Held Session on Energy and Extractive Reviewed of projects Compliance means Gaps and Recommendations briefly. A brief session on Social, Urban, and Rural Reviewed projects Compliance means Gaps and Recommendations
- Session on Resilience Global Practice & Global Land unit Reviewed projects Compliance means Gaps and Recommendations
- Staffing and capacity for safeguards' management.
- Management of Labor Health and Safety and the development of a Code of Conduct for the Labor are not included in contracts:

- Review of Afghanistan Portfolio Projects with effective GRMs.

Name of Assignment or Project:	PUNJAB TOURISM FOR ECONOMIC GROWTH PROJECT
From:	February 2018 to August 2020
Employer:	Planning and Development Department Government of Punjab
Location:	Lahore,Sheikupora,Gujrawala,Narowal,Chakwal, Rawalpindi, Bhawalpor and Rajanpor
Main Project Features	<p>Government of Punjab (Planning & Development Department) has launched Punjab Tourism for Economic Growth Project (PTEGP) for the next 5 years in collaboration with World Bank Group (WBG) with the total project cost of USD 55 million. The project aims to promote tourism sector by strengthening the institutional capacity through better skills development, increased private sector participation and improved infrastructure services in support of the tourism sector in the province of Punjab. The project has become effective from 13th October, 2017.</p> <p>The project development objective is to increase contribution of the tourism and related sectors to local economic development by improving infrastructure services, strengthening institutional capacity and enhancing private sector participation in the sector. The specific objectives are:</p>
Position Held:	Social Safeguard & Gender Specialist
Description of Duties:	<ul style="list-style-type: none"> • Lead and supervise assessment of land acquisition and involuntary resettlement activities in the project domain. These are include screening supervision of sub-projects, development and finalization of Resettlement Action Plans and assessment and inclusion of social safeguards aspects in Environment and Social Management Plans for sub-projects. The Specialist lead the production of RAPs and ensure that their quality is line with Bank standards and obtain their clearance from the World Bank. • Oversee and guide the implementation of social aspects under ESMPs and resettlement aspects under RAPs. This includes guiding in the conduct of resettlement planning and implementation of RAPs in sub-projects and ensuring that mitigation measures on social safeguards are adequately implemented. • Provide orientation and training on social and resettlement aspects to counterpart agencies, PMT staff and field teams that involved in sub-project screening, preparation and

implementation.

- Guide the monitoring process of social aspects (resettlement, social safeguards, gender, community participation etc) in all sub-projects. Develop and guide implementation of tools for monitoring of social safeguard aspects.
- Provide guidance from a social perspective to any information campaigns undertaken by the Project
- Oversee the implementation of Grievance Redress Mechanism. Awareness regarding GRM to local communities and concerned departments through sessions, flexes, meetings etc.
- Environment & Social monitoring regarding effective implementation of ESMPs/RAP.
- Prepare monitoring reports on RAP and ESMPs for submission to the World Bank
- Perform gender analysis and prepare reports accordingly. Identify gender gaps and propose recommendations.
- Promote women empowerment through gender sensitive initiatives. Provide support on any additional tasks/support related to social analysis, economic and sector work.
- Develop a social mobilization policy and strategy for engagement of all vulnerable groups.
- In social mobilization process frameworks, for all core and complementary programs.
- Monitor the progress of social mobilization activities including those targeting vulnerable groups.
- Ensure maximum social mobilization outreach of different programs to be initiated.
- Supervise and monitor consultation mechanisms to ensure that these are meaningful.

Name of Assignment or Project:

Construction Supervision Consultancy for Dasu Hydropower Project

From:

October 2016 to January 2018

Employer:

National Development Consultants (NDC) Pakistan

Location:

Dasu, District Kohistan, KPK, Pakistan

Main Project Features

Dasu Hydropower Project is a run of river project on the Indus River located 7 km

upstream of Dasu Town, District Kohistan, KPK. The site is 74 km downstream of proposed Diamer Basha Dam site and 345 km from Islamabad. Project will generate 5400 MW (15 Units @ 360 MW each) hydroelectric power with annual energy of 26700 GWh and will be developed in two (02) Stages (Stage-I&II). Stage-I will generate 2160 MW (06 Units @ 360 MW each) with annual energy of 12,222 GWh. Stage-I will be completed in five (05) years. The project is being financed by the World Bank.

Position Held:

Senior Migration Management Specialist

Description of Duties:

The Migration Management Manager work with the Migration Team and evaluation team, including:

- To identify the various in-migrant groups and maintain close contacts with the groups to promote inter-cultural understanding, including database development.
- To organize in-migrant groups and local communities for meetings to enhance understanding and to resolve any issues.
- To monitor compliance of the code of conducts by the contractor(s) staff and other in-migrants groups with regards to local cultural issues.
- Awareness regarding GRM to local communities and concerned departments through sessions, flexes, meetings etc.
- Environment & Social monitoring regarding effective implementation of ESMPs/RAP.
- To work closely with Gender/Public Health Teams in managing community healthcare and wellbeing of various sub-groups of in-migrants, including awareness about HIV/AIDS and trafficking of women and children.
- To coordinate with the PMU/SRU relevant staff and local government administration for their support and cooperation in dealing with intercultural conflict and reduce any possible tensions or conflicts.
- To develop Monthly and Quarterly Progress for submission to WAPDA and World Bank. Community Meeting and workshop for awareness building regarding Gender action plan.
- Training and Capacity Building of Project Staff regarding Gender sensitize program.
- Disclosures on project benefits to women, children and Elderly. Promotion of Healthcare

and Hygiene in project area.

- Livelihoods Restoration and Employment for Women. Women utilization of project services for health, education, credit and others.
- Develop a social mobilization policy and strategy for engagement of all vulnerable groups.
- In social mobilization process frameworks, for all core and complementary programs. Identify any sensitive points in the social mobilization process frameworks. Define social mobilization targets and indicators. Ensure maximum social mobilization outreach of different programs to be initiated.
- Supervise and monitor consultation mechanisms to ensure that these are meaningful.

Name Hydropower Project

Feasibility Study of Thakot Hydropower Project

From:

August 2016 to November 2017

Employer:

National Development Consultants (NDC)
Pakistan

Location:

Districts Kohistan and Besham, KPK, Pakistan

Main project Features:

Thakot dam site is to be located in a narrow section of Indus River, about 2 km upstream of Besham Qila and powerhouse 15 km downstream of Thakot Bridge 255 km from Islamabad. This project, on the Indus River, will have a capacity of 4,000 MW and it will produce mean annual energy of 21,300 GWh for the national grid. The project is to have a gross head of 185 meters and a design discharge of 2,900 cubic meters per second. A 28-km-long power tunnel will feed water to eight Francis turbine-generator units. Approved cost of the project was PKR719.628 million (US\$6.87 million) in 2012.

Position Held:

Resettlement Expert

Description of Duties:

- To develop an inventory of physical and economic assets affected by the project.
- To contribute information on physical and economic assets affected by the project to the development of thematic maps.
- To develop a legal framework for land acquisition and compensation. To develop a compensation framework;
- To describe resettlement assistance and restoration of livelihood activities. To develop a detailed budget and implementation schedule. To describe organizational responsibilities and develop a framework for public consultation participation, and development planning;

- To describe provisions for redress of grievances. Develop a social mobilization policy and strategy for engagement of all vulnerable groups.
- In social mobilization process frameworks, for all core and complementary programs. Identify any sensitive points in the social mobilization process frameworks. Define social mobilization targets and indicators.
- Ensure maximum social mobilization outreach of different programs to be initiated. Supervise and monitor consultation mechanisms to ensure that these are meaningful. Share information and provide facilitation to excluded groups to develop practical solutions to accessing the Program.
- To develop a framework for monitoring evaluation and reporting the progress of resettlement and Compensation. To develop detailed Report on RAP.

Name of Assignment or Project:

From:

Employer:

Location:

Revival of Resettlement Action Plan for Kohala Hydropower Project.

May 2016 to August 2016

Hagler Bailly Pakistan

Azad Jammu Kashmir, Pakistan

Main Project Features:

China Three Gorges Corporation (CTGC), the state-owned Chinese hydropower developer intends to The Kohala Hydropower Project which is a run-of-the-river, High head project of 316 meters, located in Muzaffarabad District, Azad Jammu & Kashmir. The dam site is just upstream of Domel on Jhelum River near Siran Village

174 km from Islamabad and powerhouse is located at Barsala

7 km upstream from Kohala Bridge. International Finance

Corporation (IFC) will also provide funding for the Project development.

Position Held:

Resettlement Specialist

Description of Duties:

- Major objective of the assignment is to complete the necessary field work for the remodeling of the Resettlement Action Plan (RAP) and to develop Revised Resettlement Action Plan (RAP);
- To perform mapping of the Affected Area with the assistance of GIS Expert.
- To conduct consultation meetings with the Affectees of the Project to know their ideas for the assistance benefits and development opportunities/ projects. To organize socio-

economic surveys.

- To hold meetings with different Stakeholders of the project. Develop a social mobilization policy and strategy for engagement of all vulnerable groups.
- In social mobilization process frameworks, for all core and complementary programs. Identify any sensitive points in the social mobilization process frameworks.
- Define social mobilization targets and indicators. Monitor the progress of social mobilization activities including those targeting vulnerable groups.
- Ensure maximum social mobilization outreach of different programs to be initiated. Supervise and monitor consultation mechanisms to ensure that these are meaningful.
- Share information and provide facilitation to excluded groups to develop practical solutions to accessing the Program. To perform census of the household in the affected area.
- To identify and address barriers that could hinder successful resettlement. Analysis of field data and management of database.

Name of Assignment or Project:

Consultancy Services for Monitoring and Evaluation (M&E) of Tarbela 4th Extension Hydropower Project.

From:

December 2014 to April 2016.

Employer:

SMEC - Engineering General Consultants (Pvt.) Ltd (EGC)

Location:

Districts Haripur and Sawabi KPK, Pakistan

Main project Features:

The overall Project development objective is enhancement of electricity generation capacity to help reduce power shortages in the country. The Tarbela 4th Extension Project proposes to add additional generation to the existing 3,478 MW hydropower installed at Tarbela. The proposed project would have an installed capacity of 1,410 MW. This would be achieved by installing three (3) new turbines and generators onto the existing irrigation Tunnel 4 which will be converted into power without affecting the existing irrigation release capabilities from Tarbela.

Position Held:

Senior Sociologist

Description of Duties:

Monitoring & Evaluation of the Implementation of Social Action Plan & Social Impact Management Framework.

- Independent Supervision of the implementation of overall SAP/RAP (Social and Resettlement Action Plan) and SIMF (Social Impact Management Framework);

- Monitoring of the provision of Social Facilities by WAPDA to the migrated communities of Tarbela Dam (TDP) and Ghazi Barotha Hydropower (GBHP) Projects.
- To perform frequent visits to the resettled communities (Ghazi Hamlet, Topi Hamlet, Bara Hamlet Areas etc.) for evaluating the effectiveness of social assistance schemes provided by WAPDA. Awareness regarding GRM to local communities and concerned departments through sessions, flexes, meetings etc.
- Environment & Social monitoring regarding effective implementation of ESMPs/RAP. To organize Beneficiary Satisfaction Surveys explore the views and satisfaction level of the migrated communities regarding SIMF activities.
- Monitoring of Grievance Redress Committee (GRC) and Supervision of Labor Law Implementation.
- Develop a social mobilization policy and strategy for engagement of all vulnerable groups.
- In social mobilization process frameworks, for all core and complementary programs. Identify any sensitive points in the social mobilization process frameworks. Define social mobilization targets and indicators.
- Monitor the progress of social mobilization activities including those targeting vulnerable groups. Ensure maximum social mobilization outreach of different programs to be initiated.
- Supervise and monitor consultation mechanisms to ensure that these are meaningful.
- Share information and provide facilitation to excluded groups to develop practical solutions to accessing the Program.
- Monitoring all aspects of the SDAP – including Technical, institutional, and procurement status to help indicate actual achievement compared to the plans in the PAD.
- To work in close coordination with WAPDA Social Team and to provide support to them in day to day management activities.
- To develop Weekly Monthly and Quarterly Progress and Monitoring Reports for submission to WAPDA and **World Bank.**

Name of Assignment or Project

Feasibility Study of Pattan Hydropower

From:	Project
Employer:	January 2014 to December 2014 Pakistan Engineering Services (Pvt.) Ltd
Location:	District Pattan KPK, Pakistan
Main project Features:	The overall Project development objective is enhancement of electricity generation capacity to help reduce power shortages in the country. The proposed generation capacity of Pattan hydropower project is 2000 MW.
Position Held:	Resettlement Specialist
Description of Duties:	<ul style="list-style-type: none"> • To develop a legal framework for land acquisition and compensation; • To develop a compensation framework. To describe resettlement assistance and restoration of livelihood activities. To develop a detailed budget. To develop an implementation schedule. To describe organizational responsibilities. To develop a framework for public consultation participation, and development planning To describe provisions for redress of grievances; • To develop a framework for monitoring, evaluation and reporting the progress of resettlement and Compensation. Develop a social mobilization policy and strategy for engagement of all vulnerable groups. In social mobilization process frameworks, for all core and complementary programs. Identify any sensitive points in the social mobilization process frameworks. Define social mobilization targets and indicators. • Monitor the progress of social mobilization activities including those targeting vulnerable groups. Ensure maximum social mobilization outreach of different programs to be initiated. • Supervise and monitor consultation mechanisms to ensure that these are meaningful. Share information and provide facilitation to excluded groups to develop practical solutions to accessing the Program. • Field investigation, preparation of RAP (resettlement action plan), feasibility report, data Collection data editing and coding supervision of data entry and cleaning to get final output. • Collection of socio-economic data and preparation of socio-economic report • Agriculture data (cropping pattern cropping intensity crop yields farm income

etc.) collection and analysis. Conduct field surveys regarding social/resettlement aspects on prepared performs.

Name of Assignment or Project:

Monitoring and Evaluation for Jinnah barrage Rehabilitation and Reconstruction project

From:

March 2013 to January 2014

Employer:

Mott MacDonald Netherlands

Location:

Mianwali, Bhakkar, Pakistan

Main project Features:

The existing barrage is designed to pass 950,000 cusec discharge safely. Further studies were carried out by consultants, taking into consideration climatic and catchment area changes, the hydrological studies for highest flood with a 100 year return period suggested that the present design discharge capacity is still adequate. Recently a power house of 96 MW has been constructed on the right side of the barrage. The power channel has additional capacity of passing 100,000 cusec discharge. Although the current discharge passing capacity is adequate yet the energy dissipation due to downstream retrogression had jeopardized the barrage.

The barrage has only one off-take 'Thal canal' on its left side. This canal had original designed discharge capacity of 7,500 cusec but later on was remodeled to 9,000 cusec. The canal serves 2.1 million acres of farmland besides being the only source of drinking water for human beings, livestock and for recharging the aquifers in its command. World Bank Funded.

Position Held:

Senior Sociologist

Description of Duties:

Performed field survey on "Jinnah barrage Rehabilitation and Reconstruction project" for the monitoring and Evaluation of the "Seed Distribution, water supply scheme and social infrastructural development program Activities" to the farmer of the Jinnah barrage Command area. The survey also pertains to evaluate the reliability of the canal water during the past three quarter and the performance of farmer in relation to it.

The following initiatives have been included in the project for social infrastructure development.

- Basic Health Unit construction and maintenance during project period Residences for Medical Officer's and allied staff
- Improvement of approach roads at barrage

and within canal colony Construction of Workshop Building

- Develop a social mobilization policy and strategy for engagement of all vulnerable groups.
- In social mobilization process frameworks, for all core and complementary programs.
- Identify any sensitive points in the social mobilization process frameworks. Define social mobilization targets and indicators.
- Monitor the progress of social mobilization activities including those targeting vulnerable groups.
- Supervise and monitor consultation mechanisms to ensure that these are meaningful. .
- Rehabilitation of Old Kalabagh Bridge. Water supply schemes in Khushab. Conduct field surveys regarding social aspects on prepared performs. During Feasibility study of “100MW Coal fired
- Power plant project”, associated with social team involved in developing Socio Economic baseline for the project area, project disclosure and stakeholder consultation, to develop an ESIA report.

Name of Assignment or Project:
From:

Water Sector Improvement Project (WSIP)

September 2010 to March 2013

Employer:
Location:

Mott MacDonald Netherlands
Sindh, Pakistan

Main project Features:

The objective of the project was to improve the irrigation system in Sindh Province. It is a world bank funded project and the client was Sindh Irrigation and Drainage Authority (SIDA).

Position Held:

Sociologist

Description of Duties:

- To develop a framework for monitoring, evaluation, and reporting the progress of resettlement and compensation.
- To develop detailed Report on RAP.
- Involved in baseline data collection and social assessment for the preparation of resettlement plan.
- Assisted senior in conducting Focus Group Discussions (FGDs) to assess the community perception about the project for Enhancing project benefits.

- Conducted a number of meetings with local farmers.
- In social mobilization process frameworks, for all core and complementary programs.
- Identify any sensitive points in the social mobilization process frameworks. Define social mobilization targets and indicators.
- Supervise and monitor consultation mechanisms to ensure that these are meaningful.

Name of Assignment or Project:
From:

Canal water and waste water Impacts on Agriculture
March 2005 to December 2009

Employer:
Location:

International Water Management Institute
Faisalabad, Pakistan

Main project Features:

The overall Project development objective is enhancement awareness of farmers about canal water benefits for agriculture and helps reduce poverty in the country.

Position Held:
Description of Duties:

Research Officer

- Conducted a number of Consultation meetings with community
- Land utilization and agricultural Costs,
- Crops cultivation and labor input in different seasons,
- Fertilizers and pesticides use in agriculture,
- Irrigation practices, livestock and sanitation and hygiene,
- Attended one week training sessions of household socio economic survey,
- Conducted the household social economic survey for the economic valuation of waste, water,
- Took part in ground water / drinking water survey in study villages.

Reference:

Arthur Yapa, Team Leader / Project Manager, SMEC Australia
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Languages:

	Speaking	Reading	Writing
Urdu	Excellent	Excellent	Excellent
English	Excellent	Excellent	Excellent